

Get the facts.

It's time to set the record straight about Teamsters Local 727, your collective bargaining agreement and other working conditions.

Workload and Tech Hours

As CVS pharmacists continue to struggle to manage their workloads with the current staffing levels and tech support hours, Teamsters Local 727 is working to resolve the issue through legislation.

Metric Fails and Discipline

At this time, the union is not aware of a CVS pharmacist being disciplined, suspended or terminated in at least three years for a low metric score. If a pharmacist were to be disciplined based on metrics, the union has the right to file a grievance.

What the Union Does For You

The union gives you and your CVS co-workers power at the bargaining table, in the statehouse and in the community. Among many other things, your dues pay for: an assigned union representative; legal representation at arbitrations and labor board hearings; contracts negotiated by experienced, well-educated representatives; professional websites and frequent communications via newsletters and emails; and the full support of the International Brotherhood of Teamsters and Teamsters Joint Council 25 and the benefits those organizations provide.

Without the union, you would be an at-will employee who can be disciplined or terminated without just cause, and with little to no recourse, or have your wages and benefits changed or reduced at your employer's discretion.

Your union contract provides job security through progressive discipline and a grievance/arbitration procedure plus seniority and non-discrimination clauses. Your contract also includes the unparalleled Teamsters Local 727 Legal & Educational Assistance Benefit, which currently provides up to 45 hours of free legal services per year and up to \$10,000 in tuition reimbursement per year for spouses and dependents who are full-time students at accredited colleges.

This is YOUR union, and your union will stand with you and fight for you.

If you have questions, contact your Teamsters Local 727 business representative, Melissa Senatore, at (847) 696-7500 or melissa@teamsterslocal727.org.