



TEAMSTERS LOCAL 727

Representing more than 9,000
hardworking men and women
throughout the Chicagoland area

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Secretary-Treasurer

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CVS LIES TO PHARMACISTS ABOUT DECISION TO CHANGE DEFINITIONS OF 'FULL-TIME,' 'PART-TIME'

Management Attempts to Blame Union for Unreasonable Actions

CVS management has lied to pharmacists about the company's recent decision to change the definition of "full-time" and "part-time" for some pharmacists.

At least two CVS district managers have told pharmacists that the change was the union's idea. This could not be farther from the truth.

"The union would never, ever ask for rights to be taken away from our members, and for management to suggest otherwise is absolutely ludicrous," said John Coli Jr., President of Teamsters Local 727. "It is obvious the company wants to point the finger at someone else for its unreasonable actions, but CVS management has no one to blame but themselves for trying to strip employees of their rights and benefits."

The company is rolling out a new payroll system, Aon Hewitt, on Jan. 24, and at that time, the company said some employees working less than 40 base hours per week would be considered part-time. The change could affect as many as 30 pharmacists, who, under the new system, could become ineligible for many provisions afforded to them under the collective bargaining agreement as "regular full-time employees." Some of these provisions include holiday scheduling, jury pay, funeral leave, personal days and seniority in the case of layoffs.

As the union previously reported, Local 727 representatives immediately filed a grievance after learning of the company's unreasonable actions. The union is demanding that all members currently classified as regular full-time employees (including but not limited to PIC, staff and floating pharmacists with base hours under 40 per week) remain classified as regular full-time employees, and thus, eligible for all corresponding provisions and benefits afforded to them by the collective bargaining agreement.

"The union is fighting to ensure our members retain the rights and benefits they deserve," Coli said. "We will not allow CVS to get away with mistreating and flat-out lying to our members."

If you have questions, contact Local 727 business representative Melissa Senatore at (847) 696-7500 or melissa@teamsterslocal727.org.